

BRIDGEWOOD

# WORSHIP HANDBOOK



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# Welcome to Bridgewood Worship!

Our mission is to encounter and elevate Jesus Christ, so that everyone will worship Him.

We have created this handbook so that we can share what we believe to be vital in pursuing a lifestyle of worship and obedience to God as well as the practical systems we use to audition and care for our team members. Ultimately, we want to see each generation of God's people pursuing a life of worship to the Lord.

If you love to worship, and believe you have a gift God can use in our worship experiences handbook is the "first step". Even if you're just interested or are finding out more info about Bridgewood Worship, we are happy to have you on this journey!

We are incredibly grateful for the team that God is continuing to build here at Bridgewood and we look forward to the future as He continues to work and move through Bridgewood Worship!

\*Please Note: If you desire to join our team, then you can start by filling out a **Team Member Application** and taking our **Next Steps class**. You can find both of these on our website:

[www.bridgewoodchurch.com/join-the-team](http://www.bridgewoodchurch.com/join-the-team)

[www.bridgewoodchurch.com/nextsteps](http://www.bridgewoodchurch.com/nextsteps)

## OUR MISSION

ENCOUNTER  
JESUS CHRIST  
ELEVATE

We want to encounter and elevate Jesus  
so that everyone will worship Him.



# OUR VALUES

# We Put Jesus First

*By seeking His presence over our performance.*

Our purpose is to worship and glorify God, not to put on a concert or to showcase our talents for others to see.

*By rooting ourselves in the Word of God, the gospel of Jesus.*

We establish God's word as the center of all we do, believing it to be our final authority and foundation for worship.

*By living in the power of the Holy Spirit.*

Our desire is to relinquish control and trust in the Holy Spirit to lead us into how God wants to meet with his people today.

"Look to the Lord and his strength; seek his face always."

**Psalms 105:4**

# We Serve With Integrity

*By worshiping with right motives.*

We believe that character goes further than competence and our worship should reflect that.

*By serving others.*

We love others because God first loved us, and gratefully serve with humble hearts, putting others before ourselves.

*By worshiping with our life.*

We believe that worship goes beyond the doors of the church. Worshiping Jesus means leading an obedient and God honoring lifestyle.

“You shall love the Lord Your God with all your heart and with all your soul and with all your strength and with all your mind, and love your neighbor as yourself.”

**Luke 10:27**

# We Do Life Together

## *By celebrating each person*

We are brothers and sisters in Christ with a unifying desire to worship the Lord with our lives and with our music. Together we are stronger and produce much fruit for the Kingdom of God.

## *By gathering in groups and forming deeper relationships*

We have a desire to develop strong relationships with each other by gathering in groups and doing life together outside of the church.

## *By loving each person as Jesus would love them.*

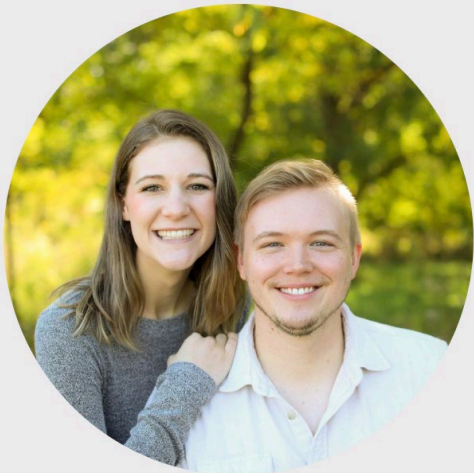
We realize that we are all flawed by sin, but we are also covered by the grace of Jesus. So we choose love and forgiveness for one another instead of taking offense.

“This I command you, that you love one another, just as I have loved you.”

**John 15:12**



# Meet The Team



**Keagan Banfield**  
Clarkston Worship Pastor

**Blake Dickey**  
Goodrich Worship Pastor



# Qualification Process

## *Volunteer Application*

The first step to volunteering is to fill out our Bridgewood Team Member Application at [www.bridgewoodchurch.com](http://www.bridgewoodchurch.com) on the worship ministry web page.

## *Worship Onramp*

The worship ministry's open house event, Worship Onramp, gives you an opportunity to connect with our leadership team, find out more about what we do as a team, and learn about how you can get involved.

We hold Worship Onramp 2-3 times a year. If Onramp is not available at the time of your interest in joining the team, just contact our worship Pastors to start the qualification process.



## ***Next Steps***

Our hope is that every person is invested in Bridgewood Church and its mission. That's why we encourage everyone to go through Next Steps - a two-part class that will help you learn about the church and learn about yourself.

In order to serve, but we highly encourage you to consider taking Next Steps so that you can dive deeper into your strengths, purpose, and discover how to live the life God created for you!

## ***Backstage Pass***

After attending Worship Onramp, or connecting with our worship pastors, you will have an opportunity to see what serving on our team is like and go behind the scenes to see everything in action. During this time, you will not be asked to operate any equipment or play any music. This is simply a time to observe and determine if this ministry is the right fit for you!





## ***Musician Audition***

Following our Backstage Pass, instrumentalists and vocalists will go through an audition process, by signing up for either an individual audition or an open group audition, depending on what is available.

One of our worship Pastors will send you all the info you need to know to prepare for your audition.

## ***Ministry Placement***

Once you've walked through these steps and meet the standards for serving on one of our teams, our worship leaders will debrief and discuss where you can be placed on our ministry team. We will follow up with you the week after auditions.

# Roles And Responsibilities

## Leadership



### *Worship Pastor*

Worship Pastors lead the worship experience, helping people to encounter and elevate Jesus through the musical direction of the services, and directing the band. Their role requires strong experience, skill, and spiritual maturity to lead the team as well as the congregation in times of worship.



### *Co-Leaders*

Co-leaders lead alongside Worship Pastors by either leading a song(s) or aspects of the worship experience. They are expected to be skilled and experienced vocalists or worship leaders, and have the ability to blend well and easily harmonize with other vocalists. They also display an authentic, engaging, and energetic stage presence modeling passionate worship as they lead our congregation in times of worship.

# Band

## *General Expectations*

Every musician is expected to memorize music and have a strong awareness of the song's musical arrangements while also being flexible to defer to the direction of the Worship Pastor. Understanding the Nashville Number System is vital to our team and musicians must have a strong understanding of it as well as scales/chords.

## *Vocals*

Background Vocalists sing alongside the Worship Pastors and Co-Leaders, providing a fuller sound by layering the songs with melody and harmonies as assigned by the Worship Pastors. They are expected to be strong vocalists with good tone, who also have the ability to blend well with other vocalists.



## *Drums*

Drummers are expected to learn patterns from the recordings given and flexible to change parts when asked to do so. We value simple and dynamic playing as well as consistency playing to a metronome for the entire worship set. Drummers are expected to play the provided kit with good technique and care, and own a personal kit for home practice.

## *Bass*

Bass players are expected to learn the notes, patterns and feels as they are on the recordings, while showing the ability to play not only in time with the click, but to actually help create the foundation for rhythm (the pocket) with the drummer. They are expected to have excellent tone and the gear to produce said tone.





## ***Acoustic Guitar***

Acoustic guitarists are expected to have a strong sense of rhythm and a solid understanding of voicing and capo applications. Players must own and provide a quality guitar for home practice and services with a quality pickup within the guitar.

## ***Electric Guitar (Lead/Rhythm)***

Electric guitarists are expected to learn the parts of the songs while matching the tones and effects for each part on the recordings. While every guitarist has a unique and personal expression, they are expected to fit into the model of Bridgewood Worship sound with tasteful and consistent tone and playing. A quality guitar and pedals are required, while a custom pedal board with the "basics" for the Bridgewood worship sound will be provided by the Worship Pastors if needed.

## ***Keys/Piano***

Keys players are expected to learn parts from recordings, play the proper lead lines and voicing (inversions of chords), and be flexible to change parts as needed. We value a simple playing style, where the musician can occupy the right frequency ranges and not overplay, drowning out the other instruments parts. Players must own/have access to a piano/keyboard instrument for home practice. Worship Pastors decide the tone and program sounds of the keyboard and software training is provided to understand how these various sounds work.



# **Production**

## ***Sound Engineer***

The sound engineer provides live audio support for worship experiences. Their role is to create high-quality, consistent mixes for the auditorium that fits within the vision for Bridgewood sound. Due to the level of detail and complexity this position requires, each candidate will spend up to 3 months working beside a Producer or Sound engineer volunteer for complete training of the technical systems as well as gaining an understanding of our worship culture.

## ***Streaming Technician***

Streaming technicians provide the audio/technical support for online sermon experiences. They are expected to have a basic knowledge of audio and streaming systems as they create mixes that are tailor-made for the online audience and fit the vision for audio at Bridgewood Church.

## ***Lighting Technician***

Lighting Technicians provide support to the worship experience by running a pre-designed lighting experience. These lighting sequences are designed by our team so that operation is as simple as a click of a button. A basic level of competency of working with a computer is required to be considered for this position. Each candidate will spend time working beside the Producer or an experienced lighting volunteer for training of this technical system.

## ***Media Operator***

Media Operators operate all lyrics, slides, and videos for the worship experience. They are expected to have a basic knowledge of grammar and punctuation as well as a basic level of competency working with a computer to be considered for this position. They must have strong communication skills, react quickly to unforeseen circumstances, and troubleshoot solutions.

# Spiritual Expecations

As a member of Bridgewood Worship, we ask that you be in agreement with the statements below:

- I am a member of Bridgewood Church, having attended **NextSteps Class**.
- I support the **mission, vision, and values** of Bridgewood Church.
- I have a high moral conduct and **Christian character** inside and outside of Bridgewood Church so that I can serve with integrity and authenticity.
- I am committed to cultivating **spiritual disciplines** such as Bible study and prayer that deepen my personal walk with Christ.
- I am committed to spiritually developing myself and others, and will pursue **Starting Point** at Bridgewood Church. If I have yet do so within one year of joining the team.
- I am committed to living in **Biblical Community**, attending LIFE groups at Bridgewood, and gathering and building relationships with other believers who hold me accountable.
- I have an attitude of **support and respect** for the leadership of Bridgewood Church as a whole and those who lead my respective area.

- I will demonstrate faithfulness in **church attendance** as a member of the body, whether or not I am scheduled to serve.
- I will be **punctual and prepared** for rehearsals and services as assigned and will make ministry team gatherings and events a priority.
- I am committed to being a peacemaker and **team player**, having an attitude of grace, love, patience, joy, and humility.
- I will **address tension**, personal offenses, hurts, and conflicts with others in a biblical and timely manner.
- I will **focus on Jesus** over everything else and use my platform to point others to Him.

# FAQ's

## *1. How will I know when and where I'm scheduled to serve?*

Planning Center Online (PCO) is the online platform we use to schedule teams, plan our worship services, and resource each team member to rehearse songs.

- After completing the onboarding process, you'll receive an invite to join PCO and you'll begin receiving scheduling requests via email or app. You will be scheduled according to your availability and our ministry needs across each campus. For more details at your specific campus, you can reach out to the Campus Worship Pastor.
- You can also find helpful resources that will help you effectively rehearse the songs such as chord charts, audio files, and important service details.

## 2. *Is there a dress code?*

Yes, please avoid clothing, styles, patterns, and colors that bring undue attention to you over the entire group. Be mindful of clothes or text on clothing that could draw attention away from Christ and onto you.

- **General clothing preferences:** Neutral colors are always preferred. No flip flops, shorts, holes in jeans above the knee. Nothing see-through or skintight.
- **Ladies:** When wearing dresses or skirts, please make sure the bottom comes down to your knee. Skinny jeans are okay, leggings are not. When you're wearing something like skinny jeans, your shirt needs to cover your front and backside (mid-thigh) with hands raised.
- **Men:** Wearing a collared shirt, nicer t-shirt, or sweater is fine, but it shouldn't be skintight. Same goes for skinny jeans - make sure there's plenty of wiggle room and that your shirt is long enough to still cover your waistline with hands raised.

# FAQ's

## *3. Do I have to have my music memorized?*

During our rehearsals, we provide music stands and confidence monitors for lyrics, however we require all musicians to memorize their music for services. We believe this frees us to be fully present to engage with God and our congregation more effectively.

- Chord charts and audio files are provided 1-2 weeks in advance in PCO.
- Knowing the Nashville Number System is preferred, as this is our preferred way of communicating chords during rehearsals.

## *2. What if I can't make rehearsal?*

While we expect you to be reliable, we understand if an unforeseen event pops up. Depending on the urgency of circumstance, and because we value

rehearsal so much, we simply ask that you reach out to your Campus Worship Pastor to determine whether you will serve or not that upcoming Sunday.

- If the situation occurs within 24 hours of rehearsal, please text or call your leader to ensure they get enough notice to make adjustments.
- If you know of an event ahead of time, please blockout those dates on PCO and notify us as soon as possible to give your leader plenty of time to find a replacement.

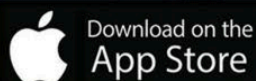
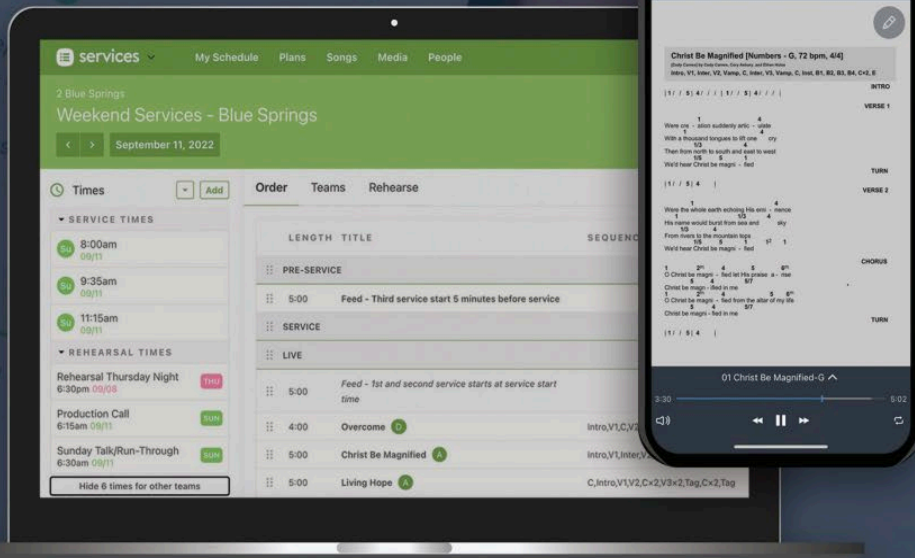
# planning center

## services

Planning Center Services is an online scheduling and worship planning application to keep you connected to assigned service plans. Manage your schedule and blackout dates, accept or decline scheduling requests, upload your user picture, and if you are a musician, use the media player or attachments section to access music for rehearsals.

## music stand

Planning Center Music Stand is a digital music reader that connects to your Services account to let you flip through pages and take notes. Use annotation tools (highlighter, pen, text) to take notes, listen to audio attached to each song and loop sections of the audio, and pinch to zoom the pages to your liking and save that setting for the future.





# Ways to Connect

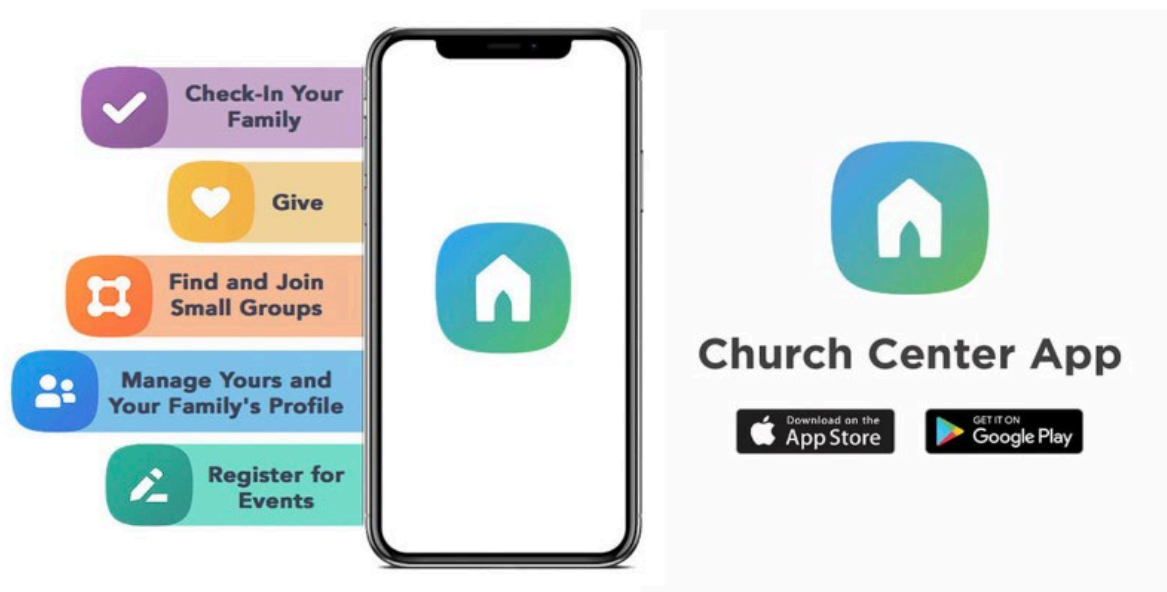
As we mentioned in our values, we highly prioritize doing life together outside of church and serving one another. As you begin to serve or continue to serve in Bridgewood Worship, we want you to know that we are here for you. If you need any help navigating involvement in Bridgewood Worship, please reach out to your primary Campus Worship Pastor. You can expect them to communicate with you on a regular basis to check in, build a relationship with, and help you navigate your development and involvement on our team.

We would love for you to stay connected with all that's going on at Bridgewood Church, especially within our ministry. Throughout the year we host Nights of Worship, Team Nights, Life Groups, and other events, that we would love for you to be a part of and that we believe will help you connect in relationship with others at Bridgewood.

One way we ensure everyone can stay in the loop is by using our “Church Center” app. This app is helpful for other things within Bridgewood such as connecting with lifegroups, registering for classes, and giving!

Once you join the team, we’ll invite you to join our Church Center Ministry group, where we’ll frequently share information, interact, and post resources that will challenge and encourage you spiritually, as well as equip you to grow in your craft.

We are excited about all that God is doing in and through our ministry at Bridgewood Church and how He will use you to expand His Kingdom!



# BRIDGEWOOD WORSHIP

